

**Results Framework Document (RFD) in the
context of Performance Monitoring and
Evaluation System (PMES)**

**for
C-DAC**

2013-14



Centre for Development of Advanced Computing (C-DAC)

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SECTION 1

Vision, Mission, Objectives and Functions of C-DAC

About C-DAC

C-DAC is positioned as a multi-disciplinary, core research and development (R&D) institution for the design, development and deployment of advanced IT products and technologies, particularly meeting the needs of scientific community, industry and society. It is an R&D society under the Department of Electronics and Information Technology (DeitY) of the Ministry of Communications and Information Technology (MoCIT). C-DAC has a strong knowledge base spread across the country at its ten R&D centres in Bengaluru, Chennai, New Delhi, Hyderabad, Kolkata, Mohali, Mumbai, Noida, Pune and Thiruvananthapuram with the Corporate Office at Pune.

Vision

Emerge as the premier R&D institution for the design, development and deployment of electronic and ICT technologies and applications, for socio-economic advancement.

Mission

- Expand the frontiers of Information and communication technologies.
- Evolve technology solutions –architectures, systems and standards for nationally important problems.
- Achieve rapid and effective spread of knowledge by overcoming language barriers through application of technologies.
- Share our experience and know-how to help build advanced competence in the field of Information Technology.
- Bring benefits of Information Technology to society.
- Utilize the Intellectual Property generated by converting it to business opportunity

Objectives

1. Enhance R&D capabilities in strategic and cutting edge ICTE technologies
2. Innovate, develop and deploy solutions
3. HR development in core competency areas
4. Repositioning C-DAC

Functions of C-DAC

In line with the above objectives, C-DAC is currently focusing on following areas:

Objective 1: Enhance R&D capabilities in strategic and cutting edge ICTE Technologies

1.1 High Performance Computing & Communications

- Includes Grid computing, Cloud Computing, High Performance Computing and their applications

1.2 Develop competencies in emerging areas

Objective 2: Innovate, develop and deploy solutions

2.1 Cyber Security

- Cyber Forensics, Intrusion Prevention and Detection, Network Security, Biometrics

2.2 Multilingual Computing

- Machine Aided Translation, Speech Recognition and Synthesis, Information Retrieval.

2.3 Professional Electronics

- Digital Broadband, Wireless Systems, Network Technologies
- Power Electronics, Real-Time Systems, Control systems
- Traffic Engineering
- Embedded Systems, VLSI/ ASIC Design
- Agri Electronics

2.4 Software Technologies

- Open source software, Accessibility, Geomatics, Ubiquitous Computing, E-learning, E-governance, Digital Preservation, Perception Engineering, Mobile Computing, Health Informatics and ICT for social development.

Objective 3: HR development in core competence areas

- 3.1 Design and conduct a number of specialized courses in areas of importance in line with the chosen areas of focus, for human resource development.
- 3.2 Contribute to enhance the employability of Electronics & IT graduates, through our finishing school programmes.
- 3.3 Training activities for Skill Development

Objective 4: Repositioning C-DAC

- 4.1 Review the current R&D and educational activities, chart out a road map with clearer focus and aligned with policies and directions of DeitY.

SECTION: 2
Inter se Priorities among Key Objectives, Success indicators and Targets
(1st April 2013 - 31st March 2014)

| Objective | Weight | Actions | Success Indicator | Unit | Weight | Target/Criteria Value | | | | |
|---|--------|--|---|------|--------|-----------------------|-----------|------|------|------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| Objective 1: Enhance R&D capabilities in strategic and cutting edge ICTE technologies | 35 | Action 1 : Enhance HPC systems and applications capabilities | HPC systems deployed/ upgraded | Nos | 15 | 1 | 1 | 0 | 0 | 0 |
| | | | HPC applications ported/developed on deployed/ upgraded systems | Nos | 10 | 3 | 2 | 1 | 0 | 0 |
| | | Action 2 : Initiate/Execute projects in strategic and cutting edge areas | Number of Projects initiated | Nos | 15 | 11 | 10 | 9 | 8 | 6 |
| | | | Number of Projects completed on time in a year | Nos. | 4 | 3 | 2 | 1 | 1 | 0 |
| | | | Number of projects closed during the year | Nos. | 6 | 6 | 5 | 4 | 3 | 2 |
| | | Action 3 : Generation of IPR and dissemination of research results | Research Papers / Publications | Nos | 15 | 55 | 50 | 45 | 40 | 35 |

| Objective | Weight | Actions | Success Indicator | Unit | Weight | Target/Criteria Value | | | | |
|--|--------|--|--|------|--------|-----------------------|-----------|------|------|------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | | Number of Patents filed | Nos | 10 | 7 | 6 | 4 | 3 | 2 |
| | | Action 4: Development of Cloud Computing Framework | Operationalization of Cloud Infrastructure | Nos | 15 | 1 | 1 | 1 | 0 | 0 |
| | | | Cloud Applications developed | Nos | 10 | 5 | 4 | 3 | 2 | 1 |
| Objective 2 : Innovate, develop and deploy solutions | 25 | Action 1 : Develop e-Security Solutions | Number of e-Security Solutions Developed | Nos | 10 | 5 | 4 | 4 | 3 | 2 |
| | | Action 2 : Enable computing to reach Indian masses through development of tools and applications with Indian language and mobile support | Tools and Technologies developed | Nos | 15 | 8 | 7 | 5 | 3 | 1 |

| Objective | Weight | Actions | Success Indicator | Unit | Weight | Target/Criteria Value | | | | |
|-----------|--------|--|---|---------------|--------|-----------------------|-----------|-------|-------|-------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | Action 3 : Develop capabilities in professional electronics, VLSI and embedded systems | Number of prototypes developed/ Technology demonstrated/ Number of Systems deployed | Nos | 15 | 9 | 8 | 7 | 6 | 5 |
| | | Action 4 : Proliferate BOSS Linux deployment specific to education & research | BOSS Linux deployment | Nos | 15 | 70000 | 65000 | 60000 | 50000 | 40000 |
| | | Action 5 : Build research prototypes in Software Technologies | Number of prototype systems developed | Nos | 10 | 8 | 7 | 5 | 3 | 2 |
| | | Action 6 : Enhance research to reality translation | Number of Transfer of Technologies | Nos | 10 | 5 | 4 | 3 | 2 | 1 |
| | | Action 7 : IEBR generation | Generation of External Budgetary Resources (EBR) and Internal Revenue | Rs. in Crores | 25 | 269 | 242 | 215 | 188 | 161 |

| Objective | Weight | Actions | Success Indicator | Unit | Weight | Target/Criteria Value | | | | |
|--|--------|--|--|------|--------|-----------------------|-----------|-------|------|------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| Objective 3: Human Resource Development in core competency areas | 13 | Action 1 : Conduct specialized courses and finishing school programmes | Students trained | Nos | 55 | 6000 | 5500 | 5000 | 4500 | 3000 |
| | | Action 2: Conduct training activities for Skill Development | Persons trained | Nos. | 10 | 15000 | 12000 | 10000 | 8000 | 6000 |
| | | Action 3: Enhance Intellectual Property Creation in India | Number of Ph.D. | Nos | 25 | 4 | 3 | 2 | 1 | 0 |
| | | Action 4: Enhance capabilities in the area of e-Security | Number of International Certifications in the area of e-Security | Nos | 10 | 3 | 2 | 2 | 2 | 1 |
| Objective 4: Repositioning of C-DAC | 16 | Action 1 : Evolve a new structure for C-DAC | Percentage of completion of structure document | % | 50 | 100 | 90 | 80 | 70 | 50 |
| | | Action 2: Implementation of the proposed | Percentage of implementation of proposed | % | 50 | 80 | 60 | 50 | 40 | 30 |

| Objective | Weight | Actions | Success Indicator | Unit | Weight | Target/Criteria Value | | | | |
|---|--------|---|--|------|--------|-----------------------|--------------|--------------|--------------|---------------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor |
| | | | | | | 100% | 90% | 80% | 70% | 60% |
| | | structure | structure | | | | | | | |
| Mandatory Success Indicators | | | | | | | | | | |
| Efficient Functioning of the RFD System | 3 | Timely submission of Draft RFD (2013-14) for approval | On-Time Submission | Date | 2 | May 15, 2013 | May 16, 2013 | May 17, 2013 | May 20, 2013 | May 21, 2013 |
| | | Timely submission of Results for RFD (2012-13) | On-Time Submission | Date | 1 | May 1, 2013 | May 2, 2013 | May 5, 2013 | May 6, 2013 | May 7, 2013 |
| Administrative Reforms | 4 | Implement ISO 9001 as per the approved action plan | % Implementation | % | 2 | 100 | 95 | 90 | 85 | 80 |
| | | Prepare an action plan for Innovation | On time submission | Date | 2 | July 30, 2013 | Aug 10, 2013 | Aug 20, 2013 | Aug 30, 2013 | Sept 10, 2013 |
| Improving Internal Efficiency/ responsiveness/ service delivery of Ministry/ Department | 4 | Implementation of Sevottam | Independent Audit of Implementation of Citizen's Charter | % | 2 | 100 | 95 | 90 | 85 | 80 |
| | | | Independent Audit of implementation of public grievance redressal system | % | 2 | 100 | 95 | 90 | 85 | 80 |

SECTION: 3
Trend Values of Success Indicators

| Objective | Actions | Success Indicator | Unit | Actual Value for FY 11-12 | Actual Value for FY 12-13 | Target Value for FY 13-14 | Projected Value for FY 14-15 | Projected Value for FY 15-16 |
|---|--|---|------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| Objective 1: Enhance R&D capabilities in strategic and cutting edge ICTE technologies | Action 1 : Enhance HPC Systems and applications capabilities | HPC systems deployed/ upgraded | Nos | 2 | 1 | 1 | 2 | 2 |
| | | HPC applications ported/developed on deployed/ upgraded systems | Nos | 2 | 3 | 2 | 2 | 3 |
| | Action 2 : Initiate/Execute projects in strategic areas and cutting edge areas | Number of Projects initiated | Nos | 10 | 10 | 10 | 11 | 12 |
| | | Number of Projects completed on time in a year | Nos | NA | 0 | 2 | 3 | 4 |
| | | Number of projects closed during the year | Nos. | NA | 0 | 5 | 6 | 7 |

| Objective | Actions | Success Indicator | Unit | Actual Value for FY 11-12 | Actual Value for FY 12-13 | Target Value for FY 13-14 | Projected Value for FY 14-15 | Projected Value for FY 15-16 |
|--|--|--|------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | Action 3 : Generation of IPR and dissemination of research results | Research Papers / Publications | Nos | 20 | 45 | 50 | 55 | 60 |
| | | Number of Patents filed | Nos | - | 5 | 6 | 7 | 8 |
| | Action 4: Development of Cloud Computing Framework | Operationalization of Cloud Infrastructure | Nos | 0 | 0 | 1 | 1 | 1 |
| | | Cloud Applications developed | Nos | 0 | 3 | 4 | 5 | 6 |
| Objective 2 : Innovate, develop and deploy solutions | Action 1 : Develop e-Security Solutions | Number of e-Security Solutions Developed | Nos | 2 | 4 | 4 | 5 | 6 |
| | Action 2 : Enable computing to reach Indian masses through development of tools and applications with Indian language and mobile support | Tools and Technologies developed | Nos | 4 | 7 | 7 | 8 | 9 |

| Objective | Actions | Success Indicator | Unit | Actual Value for FY 11-12 | Actual Value for FY 12-13 | Target Value for FY 13-14 | Projected Value for FY 14-15 | Projected Value for FY 15-16 |
|-----------|--|--|---------------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | Action 3 : Develop capabilities in professional electronics, VLSI and embedded systems | Number of proto types developed/ Technology demonstrated/ Number of Systems deployed | Nos | 4 | 6 | 8 | 9 | 10 |
| | Action 4 : Proliferate BOSS Linux deployment specific to education & research | BOSS Linux deployment | Nos | 50000 | 65000 | 65000 | 70000 | 75000 |
| | Action 5 : Build research prototypes in Software Technologies | Number of prototype systems developed | Nos | 6 | 6 | 7 | 8 | 10 |
| | Action 6: Enhance research to reality translation | Number of Transfer of Technologies | Nos | 1 | 3 | 4 | 5 | 6 |
| | Action 7 : IEBR generation | Generation of External Budgetary Resources (EBR) and Internal | Rs. in Crores | 243 | 205 | 242 | 254 | 270 |

| Objective | Actions | Success Indicator | Unit | Actual Value for FY 11-12 | Actual Value for FY 12-13 | Target Value for FY 13-14 | Projected Value for FY 14-15 | Projected Value for FY 15-16 |
|--|--|--|------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | | Revenue | | | | | | |
| Objective 3: Human Resource Development in core competency areas | Action 1 : Conduct specialized courses and finishing school programmes | Students trained | Nos | 5000 | 5000 | 5500 | 6000 | 6500 |
| | Action 2: Conduct training activities for Skill Development | Persons Trained | Nos. | NA | 11185 | 12000 | 13500 | 15000 |
| | Action 3: Enhance Intellectual Property Creation in India | Number of Ph.D. | Nos | 3 | 2 | 3 | 3 | 3 |
| | Action 4: Enhance capabilities in the area of e-Security | Number of International Certifications in the area of e-Security | Nos | - | - | 2 | 3 | 4 |
| Objective 4: Repositioning of C-DAC | Action 1 : Evolve a new structure for C-DAC | Percentage of completion of structure document | % | - | - | 90 | 10 | - |

| Objective | Actions | Success Indicator | Unit | Actual Value for FY 11-12 | Actual Value for FY 12-13 | Target Value for FY 13-14 | Projected Value for FY 14-15 | Projected Value for FY 15-16 |
|-----------|--|--|------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| | Action 2: Implementation of the proposed structure | Percentage of implementation of proposed structure | % | - | - | 60 | 40 | - |

SECTION: 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

| Success Indicator (Ref: objective number, action number) | Description and Definition | Measurement Methodology |
|---|---|---|
| 1.1.1 HPC systems deployed/upgraded | To cater to the needs of the user community, HPC systems incorporating latest technologies available from time to time, need to be made available. This can be achieved by building new systems or upgrading existing systems. | Number of systems deployed (new or upgraded) |
| 1.1.2 HPC applications ported/developed on deployed/ upgraded systems | A major component of HPC challenge is in building important and useful applications to run on HPC systems. Therefore, number of applications e.g. atmospheric science, Computational Fluid Dynamics (CFD), etc. developed/ported on new/upgraded HPC setup provides a measure of our leadership in this area. | Applications/packages that have been made available on new/upgraded HPC systems |
| 1.2.1 No. of projects initiated | Number of project ideas envisaged and converted to full proposal is an indication of our ability to harness our ICT competence for strategic areas. | Number of projects initiated in C-DAC during the year. |
| 1.2.2 Number of Projects completed on time in a year | Number of projects competed on time brings out effective planning and execution. | Number of projects completed on time in a year |

| Success Indicator (Ref: objective number, action number) | Description and Definition | Measurement Methodology |
|---|---|---|
| 1.2.3 Number of projects closed during the year | Number of projects closed during the year brings out the commitment from C-DAC in achieving the targets. | Number of projects closed during the year |
| 1.3.1 Research Papers/Publications | Research Papers and publications are considered as proofs of innovation and research | Number of Research Papers published. |
| 1.3.2 Number of Patents filed | Number of Patents filed during the year | Number of Patents filed during the year |
| 1.4.1 Operationalization of Cloud Infrastructure | Cloud infrastructure enables hardware and software resources to be shared and made available to a user on-demand basis. Users are relieved of the burden of creating, maintaining and owning such infrastructure. | Number of cloud infrastructure operationalised. |
| 1.4.2 Cloud Applications developed | Cloud-enabled applications enable sharing and use of hardware and software resources on-demand basis. | Number of cloud-enabled applications |
| 2.1 Number of e-Security solutions developed | e-Security solutions help in making ICT products and solutions trusted and help in dealing with cyber crimes. | Number of e-Security solutions developed |
| 2.2 Tools and Technologies developed | Tools and technologies developed in the area of machine translation, speech synthesis / recognition, transliteration, Indian language search, etc enable computing to reach Indian masses. | Number of tools and technologies developed.. |
| 2.3 Number of proto types developed/ Technology demonstrated/ Number of Systems deployed | Number of proto types developed/ Technology demonstrated/ Number of Systems deployed in the area of Power | Number of proto types developed/Technology demonstrated/ Number of Systems deployed |

| Success Indicator (Ref: objective number, action number) | Description and Definition | Measurement Methodology |
|---|--|--|
| | Electronics, Communications and Control System, Intelligent Transportation Systems and Strategic Electronics | |
| 2.4 BOSS Linux deployment | Under initiatives of Open Source Software Deployment of Bharat Operating System Software (BOSS) | Number of installations/deployments |
| 2.5 No. of prototypes systems developed | System prototype demonstrates the practical feasibility of an idea and paves the way for future commercial and large scale exploitation. | Number of prototype systems developed. |
| 2.6 Number of Transfer of Technologies | ToTs signed with an industry partner | Number of ToTs signed during the year |
| 2.7 Generation of External Budgetary Resources (EBR) and Internal Revenue | IEBR is the result of C-DAC's projects and solutions & training imparted and is therefore a demonstration of acceptance of our solution by the target community. Hence, revenue generation in this manner is a measure of success. | Quantum of funds (in Rs crores) received during the year, computed as per C-DAC's accounting policies. |
| 3.1 Students trained | Number of students enrolled in various training programs run by C-DAC has been used as a success indicator for the HR development programs. | Number of students trained through the various courses |
| 3.2 Persons Trained | Number of persons trained under Skill Development activity | Number of persons trained under Skill Development activity |
| 3.3 Number of Ph.D. | Number of Ph.D. | Number of Ph.D. produced with C-DAC's support |
| 3.4 Number of International Training/Certifications in the area of e-Security | International Training/Certification (like SANS) under e-Security indicate | Number of members who have undergone International Training/Certification |

| Success Indicator (Ref: objective number, action number) | Description and Definition | Measurement Methodology |
|--|---------------------------------------|--|
| | the expertise in this area. | |
| 4.1 Percentage of completion of structure document | State of document as percentage | State of document as percentage (20: draft; 50: approved by C-DAC MB; 80: approved by CC; 100: approved by GC) |
| 4.2 Percentage of implementation of proposed structure | State of implementation as percentage | Percentage implementation of the ideas/changes proposed in the document |

SECTION: 5

Specific Performance requirements from other Departments/Organizations for year: 2013-2014

| Location Type | State | Organisation Type | Organisation Name | Relevant Success Indicator | What is your requirement from this organisation | Justification for this requirement | Quantify your requirement from this Organisation | What happens if your requirement is not met |
|---------------|-------|-------------------|--|----------------------------|--|--|--|--|
| Central Govt. | - | Departments | Department of Electronics and Information Technology (DeitY) | Funds and reviews | <ul style="list-style-type: none"> • Timely release of funds • Periodic review of progress | C-DAC is dependent on project based funding for R&D work | As per the project plan | Delays in implementations/completion of projects |

SECTION: 6

Outcome / Impact of activities of organization

| S.No | Outcome / Impact of Organization / RCs | Jointly responsible for influencing this outcome / impact with the following Organization (s) department (s) / ministry(ies) | Success Indicator | Unit | 2011-2012 | 2012-2013 | 2013-2014 Target | 2014-2015 Projected | 2015-2016 Projected |
|------|---|--|---|------|-----------|-----------|------------------|---------------------|---------------------|
| 1. | Generation of IPR within the country | Department of Electronics and Information Technology (DeitY) | No of research papers published/ patents filed | Nos | 20 | 45 | 50 | 55 | 60 |
| 2. | Make available state-of-the-art technologies for Indian industries/academia | Department of Electronics and Information Technology (DeitY) | No of such organizations using C-DAC's technologies | Nos | 25 | 40 | 45 | 50 | 55 |
| 3. | No. of student trained | Department of Electronics and Information Technology (DeitY) | Conduct specialized courses and finishing school programmes | Nos | 5000 | 5000 | 5500 | 6000 | 6500 |